Convene Special Town Commissioners’ Meeting

Roll Call/Opening Ceremonies/Pledge/Moment of Silence  Video Recording Mark (VRM): 00:41
Commissioner Moskowitz, Commissioner Persinger, Commissioner Cooke, Commissioner Bauer, Mayor Redefer, Town Manager Scott Koenig, Town Solicitor Fred Townsend arrived after the adoption of the agenda.

Adoption of Agenda  VRM: 01:20 Motion by Commissioner Bauer to adopt the agenda with an amendment to add Public Comment after agenda item number 1. Seconded by Commissioner Persinger. The vote carried unanimously.

Public Comment*  VRM: 01:54 No Comment

Action and/or Discussion Items:

1. Review and possibly vote to increase Seasonal Police Officer, Part-Time Police Officer, and Full-Time Police Officer wages and other compensation.  VRM: 01:59 Overview by Town Manager Scott Koenig, followed by discussion among Commissioners.  VRM: 12:34 Motion by Commissioner Moskowitz to increase seasonal police to $13.50 an hour; quarter an hour extra per year of experience as of April 1, 2020. And part time police officers to the hourly wage of the lowest paid full-time Dewey Beach full-time officer plus a dollar an hour as of the next pay period. Seconded by Commissioner Cooke. Discussion followed.

VRM: 18:35 Substitute motion by Commissioner Moskowitz to increase seasonal police to $13.50 per hour, a quarter an hour extra per year of experience, effective April 1st, 2020. Seconded by Commissioner Cooke. Discussion followed.  VRM: 26:01- The vote carried unanimously.

VRM: 26:36 Motion by Commissioner Moskowitz to increase part time police officer pay to the hourly wage of the lowest paid full time Dewey Beach police officer, plus a dollar an hour as of the next pay period. Seconded by Commissioner Persinger.

VRM: 32:38 Motion by Commissioner Moskowitz to amend the motion to increase the average part time police officers to the hourly wage rate of $22.50 an hour as of the next pay period. Commissioner Persinger does not agree to accept the amendment.  VRM: 35:33 Motion by Commissioner Persinger to amend the set overall average wage rate for a part time patrolman at the hourly rate of a new patrolman, plus $2.00.  VRM: 37:36 Commissioner Persinger added to the motion given that there seemed to be a critical need for part time patrolmen that we could allow this to go forward in this pay period, take money out of the surplus funds, but make a commitment to plan for this wage rate change in the budget year to make sure it is part of the operating expenses that are charged against normal operating revenues.  VRM: 38:37 Commissioner Moskowitz accepts the amendment.
Motion by Commissioner Persinger to tie the current motion to the current hourly wage rate of a starting patrolman as of today. That value is $19.70 plus $2.00, and then from that point forward would depend whatever the hourly wage rate is set at.

Average rate for part time officers beginning the next pay period will be $2.00 over the lowest full time officers rate for the remainder of the current fiscal year, and in years of the future it will be $2.00 above the lowest full time officers rate.

The vote carried unanimously.

Overview of full time officer wage rates and compensation by Town Manager Scott Koenig.

Mayor Redefer asked Commissioner Bauer to amend the motion and reduce the rates proposed by the Town Manager as follows: $62,500 to $60,000; $56,000 to $52,000; $56,000 to $50,000; $52,500 to $48,000; and $46,000 to $44,000. Commissioner Bauer denied the motion.

The motion failed with Commissioner Moskowitz, Persinger and Cooke opposing.

Motion by Commissioner Moskowitz to increase the wages of new police employees to $42,000 with 80% health insurance payout, no sick day payout, and a $3,000 signing bonus pursuant that they stay 2 years. Motion by Commissioner Moskowitz to amend the motion to omit the language regarding sick day payout. Seconded by Commissioner Persinger.

Motion by Commissioner Persinger to amend the motion to also include and recommend the following changes to the proposal: Lieutenant to move to $70,500, Sergeant move to $60,000, 1st Corporal move to $52,000, 2nd Corporal increase as appropriate but no more than $52,000, Patrolman 1st class move to $48,000, current existing Patrolman move to $44,000, new hires $42,000 with a $2,000 signing bonus with a two year commitment. Commissioner Moskowitz accepted the amendment. The vote carried unanimously.

2. Town Manager Comments VRM: 1:38:10 No Comments

   a. Commissioner Paul Bauer No Comments
   b. Commissioner Dale H. Cooke No Comments
   c. Commissioner David Moskowitz Comments
   d. Commissioner Gary Persinger Comments
   e. Mayor TJ Redefer No Comments

Convene Executive Session VRM: 1:40:53
Pursuant to 29 Del. C. §10004 (b) (9) the Town Commissioner’s will be meeting in executive session to discuss personnel matters.

Pursuant to 29 Del. C. §10004 (b) (4) the Town Commissioner’s will be meeting in executive session to hold strategy sessions involving legal advice with respect to pending litigation where an open meeting would have an adverse effect on the Town's litigation position.

Adjourn Executive Session
Re-Convene Town Commissioners’ Meeting
Adjourn Town Commissioners’ Meeting