



POLICY COMMITTEE MINUTES

February 26, 2019
Central Office
6:00 p.m.

COPY RECEIVED
DATE: 3/22/2019
TIME: 10:06 AM
TOWN CLERK'S OFFICE

COMMITTEE MEMBERS IN ATTENDANCE: Jim Garofolo
Jen Magri
Jay Hatfield

OTHERS IN ATTENDANCE: Mike Wilson, Superintendent
Pat Boyle, Board Clerk

I. CALL TO ORDER

A. Ms. Magri called the meeting to order with the Pledge of Allegiance at 6:09 p.m.

II. PUBLIC COMMENT

None

III. DISCUSSION

A. Policy Discussion and Possible Action

1. BOE Meeting (02/04/19) Follow-up

a. 1312 Public Complaints

Mr. Wilson said this policy was to encourage parents to follow the proper procedure when dealing with an issue. Ms. Magri stated that she felt we should educate the parents to follow the policy. Mr. Hatfield wanted some clarification with the wording in the third paragraph. Mr. Wilson will reach out to Attorney Dorsey for the clarification and inform the committee of the findings.

MOTION: (Mr. Garofolo /sec. Mr. Hatfield) to bring to the full board Policy 1312 as amended.

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Mr. Hatfield, Ms. Magri

b. 5114.12 Student Handbooks

Policy 5114.12 has been amended to include the statement that failure to sign the handbook doesn't excuse the student from following the policies and procedures. Mr. Hatfield wanted the statement modified to include e-signatures. The addition allows for that option in the future should we wish to add it.

MOTION: (Mr. Garofolo /sec. Mr. Hatfield) to bring to the full board Policy 5114.12 as amended.

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Mr. Hatfield, Ms. Magri

c. 5113/5113.2 Attendance/Excuses/Dismissals/Truancy

The portion of this policy that the public is most concerned with is the Tardy policy. The Policy states "That tardiness is viewed as a very serious matter. Promptness to class is extremely important." The committee had no problem with the wording of the policy. The committee felt that changes should be incorporated at the building level in the handbook; clarifying that being asked to stay after school or in from lunch was not a detention but an opportunity for additional education support. At no time were these measures meant as a punishment. Ms. Magri felt that the administrators in the building should work with the parents to find an agreeable time for the extra help. Mr. Garofolo wanted to stress that absences and being continually tardy has an adverse effect on a child's ability to learn and could result in the child having to repeat a grade. The committee also felt that the two elementary schools should collaborate on this in their handbooks to have a more consistent approach to the problem. Policy 5113/5113.2 requires no action at this time.

2. Policy Revisions

a. 4111.1/4211.1 Recruitment & Selection of Staff

Ms. Magri wants the committee to be aware that the state is making a concentrated effort to get more minority staff recruitment and in the future we may need to look at making a plan for the state on our recruiting process. Ms. Magri felt that this might be a good job for the shared HR person. There was no action needed on this policy at this time.

b. 5141.4 Reporting of Child Abuse, Neglect & Sexual Assault

Mr. Strumello asked this be discussed. When he was at the CABA conference, they wanted to make sure the "Licensed Behavior Analysts" were properly trained in this policy. Mr. Wilson said that everyone in our district had completed the Mandated Reporter Training so this was not an issue. No action was necessary on Policy 5141.4

c. 6163.5 Physical Education (K. Harmeling question from 2/4/19 BOE meeting)

Physical Education has been modified to include grades 6-12, This includes a rubric presented at the beginning of each class outlining the grading process. The policy was amended to reflect this change.

MOTION: (Mr. Garofolo /sec. Mr. Hatfield) to bring to the full board Policy 6163.5 as amended.

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Mr. Hatfield, Ms. Magri

d. 0100 Mission Statement

e. 0200 Goals and Objectives

Ms. Magri would like to table the Mission Statement and Goals and Objectives until after the approval of the Strategic Plan. 0100 and 0200 could then be modify to be in alignment with the Strategic Plan.

MOTION: (Mr. Garofolo /sec. Mr. Hatfield) to table items III 2d and e.

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Mr. Hatfield, Ms. Magri

B. Next Meeting Date and Time (March 18, 2019-7:00 pm)

Mr. Hatfield indicated that he has a prior commitment for this day but would try to arrive late. Ms. Magri asked if he had anything to add to the agenda or discuss to send it to her ahead of time.

IV. INFORMATION

A. REPORTS

1. Chairman's Report

None

2. Superintendent's report

None

V. PUBLIC COMMENT

None

VI. ADJOURNMENT

MOTION: (Mr. Garofolo /sec. Mr. Hatfield) to adjourn the meeting at 8:02 p.m.

SO VOTED

AFFIRMATIVE: Mr. Garofolo, Mr. Hatfield, Ms. Magri

Submitted by:
Pat Boyle