

# Seymour Board of Education

## REGULAR MEETING AGENDA

March 2, 2020  
Seymour Middle School  
7:30 pm

COPY RECEIVED  
DATE: 2/28/2020  
TIME: 2:05pm  
TOWN CLERK'S OFFICE

### I. CALL TO ORDER

- A. Pledge of Allegiance
- B. Introductions

### II. BOARD AND ADMINISTRATIVE COMMUNICATIONS

- A. Recognitions
  - 1. Congratulations to the SMS Girls Basketball team captured their fourth Junior NVL Championship over City Hill!

### III. PUBLIC COMMENT

**Public Comment provides the opportunity for the public to make a comment. It is not a dialogue between the Board and the public. Based upon what is heard during Public Comment, the Board may choose to add a topic to the agenda. If questions are posed that the Chairman is able to answer those questions may be addressed under the Chairmen's Report portion of the agenda. The Board will not discuss personnel matters. Comments should be respectful and be no longer than two minutes in length so that all who wish to comment may have the opportunity to do so. All public wanting to comment will need to state their name and address for the record prior to addressing the Board.**

### IV. CONSENT AGENDA

- A. Approval of Minutes
  - 1. Regular BOE Meeting Minutes – February 3, 2020
- B. Nutrition Services Financial Report – January 2020
- C. Financial Management Summary - Ending February 28, 2020
- D. Staff Hiring – Certified
  - 1. Greene, Katelyn
    - Elementary Teacher, Grade 3
    - Bungay School
    - Replacing Carrie Stepeck
- E. Staff Hiring – Non Certified
  - 1. Kantzas, Georgia
    - Instructional Paraprofessional
    - Chatfield-LoPresti School
    - Replacing Rachel Bohuski
- F. Volunteer Appointment
  - 1. Lonergan, Shawn
    - Volunteer Assistant Coach
    - Baseball
    - Seymour High School

**MOTION:** move to approve the consent agenda as presented

### V. ITEMS REMOVED FROM THE CONSENT AGENDA

## VI. RECOMMENDED ACTIONS

### A. BOE Policy Committee

#### 1. Policy 9325.2

**MOTION:** to approve the recommendation of the Policy Committee to revise policy 9325.2- Bylaws of the Board-Order of Business as presented

#### 2. Policy 9133

**MOTION:** to approve the recommendation of the Policy Committee to revise policy 9133 - Bylaws of the Board-Special Committees/Advisory Committees as presented

#### 3. Policy 9132

**MOTION:** to approve the recommendation of the Policy Committee to revise policy 9132 - Bylaws of the Board-Permanent Board Committees as presented

#### 4. Policy 1411

**MOTION:** to approve the recommendation of the Policy Committee to revise policy 1411 Community Relations - Law Enforcement Agencies as presented

#### 5. Policy 2132

**MOTION:** to approve the recommendation of the Policy Committee to revise policy 2132 - Administration - Associate Superintendent of Schools

#### 6. Policy 2134

**MOTION:** to approve the recommendation of the Policy Committee to revise policy 2134 Administration - School Business Manager as presented

#### 7. Policy 2120

**MOTION:** to approve the recommendation of the Policy Committee to revise policy 2120 - Organizational Charts as presented

### B. Non-Renewal

1. The Superintendent of Schools will recommend the non renewal of seven (7) non tenured teachers, Amber Ball, Bryan Grant, Janet Horton, Angela Klimaytis, Charles Meyer, Deborah Ricard, and Eric Zeiser at the end of the 2019-2020 school year in accordance with the provisions of Connecticut General Statutes section 10-151. This recommendation has been made because these teachers covered extended sick leaves as long term substitutes

**MOTION:** move that, pursuant to Connecticut General Statutes section 10-151, the Seymour Board of Education will non renew the teaching contracts of Amber Ball, Bryan Grant, Janet Horton, Angela Klimaytis, Charles Meyer, Deborah Ricard, and Eric Zeiser at the end of the 2019-2020 school year as recommended by the Superintendent. Further, move that the Superintendent is directed to communicate this action to the Board in writing to Amber Ball, Bryan Grant, Janet Horton, Angela Klimaytis, Charles Meyer, Deborah Ricard, and Eric Zeiser and that the Superintendent of Schools will be authorized to respond on behalf of the Board to any request, if required by law, or for other data which may be forthcoming from the teacher and/or his/her representative pursuant to applicable provisions of the Connecticut General Statute

### C. Out of State Field Trip

1. Drama Club Advisors Ms. Esteves-Pinho, Ms. Spear, and Mr. Fitzgerald would like to take the Drama Club to New York City, NY on Thursday, April 2, 2020 through Friday, April 3, 2020

**MOTION:** to approve the recommendation of the Superintendent to approve the field trip request of Ms. Esteves-Pinho, Ms. Spear, and Mr. Fitzgerald to take the high school drama club on a field trip to New York City, New York

## **VII. REPORTS and DISCUSSION/POSSIBLE ACTION**

- A. HS Student Representative Report – Miss Sirowich, Mr. Braca
- B. Committee Reports
  - 1. Finance Committee Minutes - February 3, 2020
  - 2. Awards Committee Minutes - February 6, 2020
  - 3. Policy Committee Minutes – February 20, 2020
  - 4. Facilities Committee Minutes - February 25, 2020
- C. Possible Move of Central Office to Seymour High School - Mr. Connors
- D. Board of Education Report
  - 1. Chairperson Comments
  - 2. Board Member Comments
- E. Superintendent Report – Mr. Wilson
  - 1. March is Board of Education appreciation month
  - 2. Mid-year check in meetings have been conducted with all of the Administrators at which time, progress on their school goals were discussed
  - 3. Review of AASA Conference Workshops
  - 4. Building Visits
  - 5. Facebook Update

## **VIII. INFORMATION**

- A. Activities and Recognitions
  - 1. Seymour Middle School
  - 2. Bungay School
  - 3. Chatfield-LoPresti School
- B. Special Education Monthly Enrollment Update – Dr. Kris Boyle
- C. Staff Hiring - Appendix E
  - 1. Avena, Michael
    - Head Coach, Outdoor Track
    - Seymour High School
    - Replacing Matt DeMarco
  - 2. Slie, Stefanie
    - Assistant Coach, Indoor Track
    - Seymour High School
    - Replacing Matt DeMarco
- D. Staff Resignations – Certified
  - 1. Freeman, Jason
    - Elementary Teacher, Physical Education
    - Bungay School
    - Effective February 24, 2020
- E. Staff Resignations – Non Certified
  - 1. Ball, Amber
    - Instructional Paraprofessional
    - Bungay School
    - Effective January 31, 2020
  - 2. Felizardo, Rowena
    - Instructional Paraprofessional
    - Chatfield-LoPresti School
    - Effective February 4, 2020

3. Sadick, Colleen
  - Instructional Paraprofessional
  - Chatfield-LoPresti School
  - Effective March 9, 2020

**IX. EXECUTIVE SESSION**

**\*A. Contract**

**MOTION:** to discuss and take possible action on the contract of the Superintendent for years 2020-21, 2021-22, and 2022-23. The Board invites Mr. Wilson into executive session.

*\*It is anticipated that the asterisked items will be discussed in Executive Session from which the public will be excluded*

**X. POSSIBLE ACTION AFTER EXECUTIVE SESSION**

**MOTION:**

**XI. PUBLIC COMMENT**

**XII. ADJOURNMENT**