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# SEYMOUR POLICE DEPARTMENT

11 Franklin Street  
Seymour, Connecticut 06483-2891

## REGULAR MEETING BOARD OF POLICE COMMISSIONERS WEDNESDAY, SEPTEMBER 16, 2020 6:30 P.M. ZOOM teleconference

**Members present:** Robert Koskelowski, David Bitso, John Duke, Thomas Bennett and Kyle Kelley. Also in attendance: Chief Satkowski, Deputy Chief Rinaldi, Officer Oczkowski, Town Attorney LeClerc, Cmdr. Fappiano, AnnMarie Drugonis, Officer Santanelli, Retired Cmdr. D'Antona, Sgt, Martin, Union Attorney Bento, Nicole Klarides-Ditria, Det. Ditria and the public.

1. **Meeting was called to order** at 6:30 p.m. by Chairman Koskelowski
2. **Pledge of allegiance:** was led by Chairman Koskelowski
3. **Public comment:** None.
4. **Approval of regular meeting on August 19, 2020**  
David Bitso/John Duke motion to accept the minutes. **Motion: 5:0**
5. **Management report: Chief Satkowski**-budget and finances doing well, private duty and pistol permits have increased, new software program implemented, evaluations of body cameras and dash board cameras on going, selectman's office has set aside fifty thousand for cameras, weekly reports submitted, school open, dispatch chairs are in, locks on lockers, one officer still out on long term, one officer still out on workman's comp, one administrative position still open, serious accident on Rimmon Road and fire on Main Street-commend officers for acting quickly.
6. **Commissioner Comments:**  
**Commissioner Bitso**-commend Deputy Chief Rinaldi for the gathering held at Tri Town Plaza Saturday-all went well.
7. **Old Business: Comp time**

**Chief Satkowski**-per the collective bargaining agreement-the detectives are the only ones that get comp time, state wide officer gets comp time through state office, this has been discussed in negotiations but have not been able to come to an agreement.

**Town Attorney LeClerc**-statue 746-0c and the Fair Labor Standard Act-the municipality may by contract agree to give employees comp time in lieu of overtime pay-employees must be nonexempt and there must be a contract, the current CBA the detectives are allowed comp time but no one else is and it would technically be a violation of the law if we were to provide comp time to anyone but the detectives-article 13 section 3 of the Union contract, this can be negotiated.

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**Chairman Koskelowski**-would have to be in Union contract for other officers to have comp time, the only people who can have comp time is detectives? Should be negotiated in contract, understand contract still being negotiated-the Board had no active involvement in contract negotiations, I feel it saves the town money to give comp time, I have no problem as long as we do it legally, Town Attorney and Union Attorney to get together to work it out and advise us at the next meeting.

**Commissioner Kelley**-makes sense to give option of comp time so not to create overtime, does it only state detectives in contract? Would that include state wide officer? At the last meeting I was specifically talking about K-9 officer being called out.

**Deputy Chief Rinaldi**-detectives get comp time for detective work only not for patrol overtime.  
**Union Attorney Bento**-agree with state statute-parties can agree to modify comp time structure, parties could always mutually agree to modify provisions, side letter of agreement could be done, we have settled the vast majority of issues-both sides worked very hard-most towns want officers to have the ability to have comp time to save money.

**Commissioner Bitso**-if Union is in negotiation now, why not make this a part of it? Board is not involved in the Union contract at all.

### **Evaluations Update**

**Deputy Chief Rinaldi**-supervisors received the paperwork should get started next week. There are seven on first shift and evening and six on midnight not including commanders and sergeants.

**Commissioner Bitso**-how many patrol per shift?

### **Chief update on goals**

**Chief Satkowski**-plan put together to replace heavy equipment, budget is being maintained, collection rates have improved for private duty, community outreach program effected by Covid but is a work in progress, back fill Deputy Chief position-need to have future discussions, social media has increased, evaluation oversight process started-hopefully get done by the next Board meeting or by the end of October.

**Commissioner Bitso**-can we have the time frame update prior to next month's meeting.

### **Training update**

**Deputy Chief Rinaldi**-Nexgen training all done, firearms training upcoming, crime and bias training to be done as well as human trafficking which is mandatory once a year.

**7a) Patrol reports:** Board accepts the reports. **Deputy Chief Rinaldi**-midnights has been busy with smash and grabs-rash of smash and grabs up and down Route 8.

**Commissioner Duke**-resident at 98 Meadow Street almost hit by a car turning onto Roberts Street from Route 67-can Roberts be made into a one way? Roberts to be a one way coming out of Roberts to Route 67 so no left turn from 67 to Roberts. Also resident at 14 Stoddard Street claims that cars are going through the stop sign at Pearl and Stoddard-can we have patrol monitor that area? The time frame is in the morning and early afternoon.

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**Deputy Chief Rinaldi**-will add enforcement on Roberts and officers are on Stoddard and Pearl monitoring, I will talk with patrol.

**Commissioner Bitso**-is there a certain time of day noted by the residents?

**Chief Satkowski**-Robert to be a one way which way? The State has a turning lane there to go straight or left, will review more.

**Chairman Koskelowski**-is there a chance DPW can paint "stop" at three and four way intersections next to stop bar, maybe bigger stop signs at three and four way intersections.

**Commissioner Bitso**-what does a yellow double line mean?

**Deputy Chief Rinaldi**-yellow double line is no passing lane-federal standards has to be a solid double yellow line and I also commend patrol officers on the fire on Main Street, debriefing was done with officers who were on the scene.

**7b) Detective report:** Board accepts the report. **Deputy Chief Rinaldi**-Route 34 crash still being Investigated, Rimmon Road was a crash so accident reconstruction team was called, Route 34 we were not sure if it was a crime scene so detectives were called, Commander Parratt works in conjunction with the State, there are seven detectives including the Inspector and there are five cars for the bureau, the former Deputy Chief car can be used if it is needed.

**Commissioner Kelley**-Route 34 and Rimmon Road crashes-what determines who handles-is it Seymour or the State?

**Commissioner Bitso**-how many detectives do we have and how many cars for the bureau? Can the former Deputy Chief car be used by the bureau?

**7c) K-9 reports:** Board accepts the reports. **K-9 Officer Oczkowski**-bullet proof vest ordered for K-9 Zoar and the check for \$ 200.00 is no longer needed as the Brady Foundation picked up the cost. The problem has been intermittent we are waiting for a donation, the whole system costs around \$ 5,000 (fan, cage, electronics) the electronic portion is acting up in his car, the system in that car is old, depending on the vehicle then yes the cage can be moved into another vehicle

**Commissioner Bennett**-is the cage release on the K-9 car fixed that Officer Gallo drives? Are those cages moved from vehicle to vehicle? The equipment you have now is for a full size expedition?

**Chief Satkowski**-the hop pop system is between \$ 1,400 - \$ 1,600, if it's an issue it should be repaired.

**Town Attorney LeClerc**-insurance coverage for K-9-under the Law Enforcement Liability coverage is only when on duty not when on vacation.

**Commissioner Kelley**-if something happens at a house the insurance would not cover?

**Commissioner Bitso**-do we have one more car due to us? And is that an expedition?

**Chief Satkowski**-yes one car on order and it is an expedition.

**7d) SPO/CPO reports:** Board accepts the CPO report. **Deputy Chief Rinaldi**-first day of school went well, CPO assisted and CPO to do youth and citizen academy.

**7e) Car Report:** Board accepts the report.

**Chairman Koskelowski**-on the fleet report-car 2-a lot of work done, I thought we were getting rid of this car? Out of four new cars, how many are in service? Received a letter from Michael Gardella-Communication Services-do they service for lights and sirens etc?

**Commander Fappiano**-car 2 did have work done-majority of work was covered under warranty.

**Chief Satkowski**-new car vendor found an issue with car 2 that was still covered under warranty, there is only one car in service we are waiting on vendors to get back to us with prices to outfit the cars, Communication Services has been a vendor but he was out bided and have not used him in a long time, if he is interested we can get a price form him, yes the new vendor ran the vin number to check for warranties, we try to make accommodations for K-9 when vehicle is down-there is a crate we can put into another vehicle.

**Commissioner Bitso**-the new car vendor caught car 2 warranty?

**Commissioner Kelley**-can there be a list put together of all the cars, current status and mileage for next meeting?

**Commissioner Bennett**-is there a spare K-9 vehicle?

**8. New Business:**

**Chief Satkowski**-trying to clean up accounts and requesting line item transfers. Would like to transfer \$ 11,450.12 from the 114 account-crossing guards to the 112 account-supernumeraries ( \$ 3,856.91), 130 account-over time (\$ 6,487.39) and 430 account repairs and maintenance (\$ 1,105.82).

Thomas Bennett/David Bitso motion to transfer the monies. **Motion: 5:0**

**9. Correspondence:** None.

**10. Other Business:** special meeting Wednesday, September 23, 2020 at 6:30 p.m.

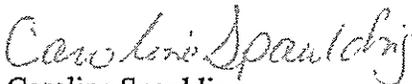
**11. Commissioner Comments:** None.

**12. Union Business:** None.

**13. Public comment:** None.

**14. ADJOURNMENT:** Kyle Kelley/David Bitso motion to adjourn the meeting at 7:40 p.m. **Motion: 5:0**

Respectfully submitted,



Caroline Spaulding  
Recording Secretary