



SEYMOUR POLICE DEPARTMENT

11 Franklin Street
Seymour, Connecticut 06483-2891

REGULAR MEETING BOARD OF POLICE COMMISSIONERS WEDNESDAY, JANUARY 16, 2019 6:30 P.M. 11 FRANKLIN STREET SEYMOUR POLICE DEPARTMENT

Members present: Robert Koskelowski, William Paecht, David Bitso and Lucy McConologue (Frank Conroy absent) Also in attendance: Deputy Chief Prajer, Deputy Chief Rinaldi, Officer Scheithe, Cmdr. Scharf, Union President Officer Oczkowski, Officer Tomasella, Officer Jasmin, Officer Butler, Officer T. Martin, Sgt. J. Martin, Officer Marra, Officer Adames, Kyle Kelley, Officer Pinto, Det. Ditria, Det. Matusovich, Inspector DeNigris, Union Attorney and the public.

1. **Meeting was called to order** at 6:35 p.m. by Chairman Koskelowski
2. **Pledge of allegiance:** was led by Commissioner Bitso
3. **Public Comment:** None.
4. **Approval of minutes of special meeting on December 19, 2018:**
David Bitso/William Paecht motion to accept the minutes. **Motion: 4:0**
Approval of minutes of regular meeting on December 19, 2018:
William Paecht/David Bitso motion to accept the minutes. **Motion: 4:0**
5. **Commissioners Comments:** Chairman Koskelowski states that all six candidates for SRO were interviewed and all six accepted. Four will be going to training this month and two next month.
6. **Old Business:**
 - 6a) **Patrol reports:** Board accepts the reports. Deputy Chief Prajer reports the month has been busy.
 - 6b) **Detective report:** Deputy Chief Rinaldi reports the detective bureau assisted the Fire Marshall with the fire at Balance Rock which led to an untimely death.
 - 6c) **K-9 reports:** Board accepts the reports. Two new portables have been ordered.

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6d) SRO reports: Board accepts the reports.

6e) Car Report: Board accepts the report. All cars up and running and new car 14 has been put into service.

7. New Business: None.

William Paecht/David Bitso motion to move item 13-Public Comment up. **Motion: 4:0**

13. Public Comment: Nancy Martin, 38 Columbus Street-wanted to know who is responsible for removing the snow on the sidewalks by Tony's Diner and the Strand Lot.

Chairman Koskelowski states that all downtown business owners were delivered a letter notifying them that they have 24-hours after a snow storm to clear the sidewalks that their business abuts up to.

William Paecht/David Bitso motion to go into executive session at 6:51 p.m. to discuss the three step two grievances. In attendance: The Board only. **Motion: 4:0**

William Paecht/David Bitso motion to come out of executive session at 7:06 p.m. No motions or votes taken. **Motion: 4:0**

William Paecht/Lucy McConologue motion to deny **Grievance one-Shift Swapping**-based on the form not being filled out properly, lack of information and who was affected. **Motion: 4:0**

William Paecht/Lucy McConologue motion to deny **Grievance two-Seniority for bidding on shifts**-based on the form not being filled out properly, lack of information and who was affected. **Motion: 4:0**

William Paecht/Lucy McConologue motion to deny **Grievance three-New Hires Clothing Allowance**-based on the form not being filled out properly, lack of information and who was affected. **Motion: 4:0**

8. Management Report: Fourth quarter report handed out and new recruits are doing well in the academy.

9. Correspondence:

10. Other Business: None.

11. Commissioners Comments: None.

12. Union Business: Discussion took place with members of the Union, Union Attorney, administration and the Board regarding the three step 2 grievances. The Union and Union Attorney wanted to give an explanation of what each grievance entailed. After all sides asked questions and understood the nature of the grievances, the following motions were made:

Grievance one- Shift Swapping

William Paecht/Lucy McConologue motion to rescind their original motion to deny this grievance. **Motion: 4:0**

William Paecht/Lucy McConologue motion to accept the grievance-all officers should be able to swap as it follows the contract. **Motion: 4:0**

Grievance two-Seniority for bidding

William Paecht/Lucy McConologue motion to rescind their original motion to deny this grievance. **Motion: 4:0**

William Paecht/Lucy McConologue motion to accept the grievance per article 6 of the union contract that seniority for bidding prevails. **Motion: 4:0** Bid to take effect in two weeks.

Grievance three-Clothing Allowance

William Paecht/Lucy McConologue motion to rescind their original motion to deny this grievance. **Motion: 4:0**

William Paecht/Lucy McConologue motion to accept the grievance as written. **Motion: 4:0**

14. ADJOURNMENT: William Paecht/David Bitso motion to adjourn the meeting at 8:35p.m. **Motion: 4:0**

Respectfully submitted,



Caroline Spaulding
Recording Secretary