



SEYMOUR POLICE DEPARTMENT

11 Franklin Street
Seymour, Connecticut 06483-2891

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TOWN CLERK'S OFFICE

REGULAR MEETING BOARD OF POLICE COMMISSIONERS WEDNESDAY, JULY 15, 2020 6:30 P.M. ZOOM teleconference

Members present: Robert Koskelowski, David Bitso, John Duke, Thomas Bennett and Kyle Kelley. Also in attendance: Chief Satkowski, Deputy Chief Rinaldi, Officer Oczkowski, Det. Ditria, Town Attorney LeClerc, Det. Matusovich, Cmdr. Fappiano, Union Attorney Bento, AnnMarie Drugonis, Officer Deida, Officer Santanelli, Retired Cmdr. D'Antona, Inspector DeNigris, Nicole Klarides-Ditria, Officer Mott and Officer Dempsey.

1. **Meeting was called to order** at 6:35 p.m. by Chairman Koskelowski
2. **Pledge of allegiance:** was led by Chairman Koskelowski
3. **Public comment:** None.
4. **Approval of regular meeting on June 17, 2020**
David Bitso/John Duke motion to accept the minutes. **Motion: 5:0**
5. **Management report: Chief Satkowski-**2019-2020 budget is closed, supernumerary, over time and repairs and maintenance accounts are in the red, 2020-2021 budget is very lean, high school graduation held-great team effort, one officer out on long term sick leave, one officer out on workman's comp, one admin position remains unfilled, pistol permits have increased, new software system in progress, interview systems that is used by patrol and detectives needs to be replaced-this is required by law and will cost just under \$ 20,000, new vendor possible for vehicle maintenance, youth academy not feasible at this time and still hopeful on a citizen academy in the fall.
Commissioner Bitso-do we have the new elevator certificate?
Chief Satkowski-the certificate has not been located-elevator has passed inspection.
Chairman Koskelowski-try to get a copy from the company that inspects the elevator.

John Duke/David Bitso motion to place on the table the video equipment that needs to be replaced. **Motion: 5:0**

Chairman Koskelowski-quote handed out-vendor on the state bid list, recommend we take out of seizure fund, approximately \$ 19,990 to replace equipment.
Commissioner Kelley-is this the same vendor or new company?

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Chief Satkowski-yes same vendor-last equipment is from 2012-2013-tried fixing but it is beyond repair, might be able to cover through budget instead of taking from seizure.

Kyle Kelley/John Duke motion to approve the \$ 19,990 to Hunts to replace equipment and come out of town's budget. **Motion: 5:0**

Commissioner Bitso-let Chief take the monies from where he deems appropriate.

6. Commissioner Comments: None.

7. Old Business:

Union Grievances

Union Attorney Bento-would like to ask for extension for Commander Parratt's grievance as he was not available for tonight, we can do the other two grievances tonight. Officer Marra is comfortable with the Union handling the grievance.

Kyle Kelley/David Bitso motion to go into executive session at 6:50 p.m. to discuss grievances 20-03 and 20-05. In attendance: The Board, Union President Officer Oczkowski, Union Attorney Bento, Town Attorney LeClerc and Officer Deida. **Motion: 5:0**

David Bitso/John Duke motion to come out of executive session at 7:49 p.m. Not votes or motions taken. **Motion: 5:0**

Kyle Kelley/Thomas Bennett motion to deny grievance 20-05. **Motion: 5:0**

Kyle Kelley/Thomas Bennett motion to deny grievance 20-03. **Motion: 5:0**

Kyle Kelley/David Bitso motion to table Commander Parratt's grievance to the next meeting. **Motion: 5:0**

Equipment list update

Chief Satkowski-the following equipment has been ordered: one radar unit, two chairs for dispatch, money set aside for thermal imaging camera, K-9 bite suit bought, eotech sights, tourniquets, crowd management gear protection, 2 tasers, park cameras, computer replacements and pd cameras.

Dash Board Cameras

Chief Satkowski-new cameras per vehicle \$ 5,000-\$ 6,000 range, refurbished would be half price, might be grants to research, wait till next legislative session to see what takes place, all stake holders get together-vendor come to give demo, put committee together to approach this.

Chairman Koskelowski-might be grants available, hopefully by October to have a firm number. would like two commissioners and union meet to check into policy-David Bitso and Thomas Bennett to represent BOPC to sit down with the Chief and Union to go over policy, Chief to check into what other departments have and give update.

Commissioner Bennett-will union have an issue with change of working conditions with cameras? Policy should be put into place ahead of time and that the union and management should get together and come to an agreement.

Union President Officer Oczkowski-was discussed with Union attorney but it is open for discussion.

Commissioner Bitso-any departments our size we could learn from? Would like Commissioner Bennett to take the lead on the committee with his experience.

Bias training update

Chairman Koskelowski-did anyone contact the officer in Waterbury for training?

Deputy Chief Rinaldi-looking to set up some classes for September, we have our own vendor we go through for training classes, with the virus there are few classes being offered right now.

Community Police Officer Position and School Resource Officer Positions

Chairman Koskelowski-interviews took place and all candidates did a great job, would like to have Officer Santanelli to start as soon as possible but we don't want to run into overtime as two officers are out, maybe for them all to start right after Labor Day and also any classes available for Officer Santanelli to take to help him.

Chief Satkowski-Officer Michael Santanelli was chosen for as the Community Police Officer and for School Resource Officers-Officer Patrick Dempsey was chosen for the High School and Officer Corey Tomasella was chosen for the Middle School. We can shoot for September-plan all three for the same time frame and I will email the Board the responsibilities for the two positions.

Commissioner Bennett-what are the responsibilities for the two positions?

David Bitso/Kyle Kelley motion to place on the agenda quotes for servicing of police vehicles.
Motion: 5:0

Chairman Koskelowski-both vendors are outside of town, would be an agreement not a long term contract.

Chief Satkowski-lowest price is doing work for other departments in the valley as well as some vehicles in our town-so they are currently a town vendor, both do good work, Auto Repair Unlimited-is the vendor of choice based on the bid submitted, still allows us to go to another vendor-this is for everyday repair work, Franks has done work for us in the past and gave cost savings for town, we are under no contract with Gabbys-found the quality of work with the vendor is good-never had a problem.

Commander Fappiano-from our town a few were not interested, we did open up to outside of town, both businesses are well known, numbers look good-Franks LLC and Auto Repair Unlimited-going by the bid Auto Repair would be the choice, both vendors understand contract was not for a specific time, based on staffing at DPW our vehicles would not be a priority and at that time it would not be a good fit.

Commissioner Kelley-I know the police department has used Franks LLC but has the department used Auto Repair Unlimited also? Do we know if Auto Repairs has same equipment or software as Franks LLC? I would like to compare both vendors.

Attorney LeClerc-how will price be structured?

Commissioner Bitso-I do not want to enter into a contract, can't understand why town can't do basic small maintenance in house, I think both proposals are thorough.

Commissioner Duke-are we under contract with Gabby for auto body?

David Bitso/John Duke motion to move our business to Auto Repairs Unlimited based on the proposal that was submitted to us. **Motion: 5:0**

7a) Patrol reports: Chairman Koskelowski-patrol doing an outstanding job-big improvement over last month. John Duke/David Bitso motion to accept the reports. **Motion: 5:0**

7b) Detective report: Deputy Chief Rinaldi-12-14 new cases this month, copper thefts in the Silvermine area. Kyle Kelley/John Duke motion to accept the report. **Motion: 5:0**

7c) K-9 reports:

Commissioner Kelley-on K-9 Zoar report what does time owed from 2018 mean?

K-9 Officer Oczkowski-we used to get comp time for call outs but not anymore-this is what was owed to me. John Duke/David Bitso motion to accept the reports. **Motion: 5:0**

7d) SRO reports: No reports.

7e) Car Report:

Chairman Koskelowski-at last month's meeting it was said that two cars would be purchase did not specify which cars, Chevy could give us a trade-in for old K-9, mileage for all cars handed out, three new cars not ready because vendor cannot get lights, have we checked with other vendors, does old equipment from retired cars not fit? Sad cars are sitting and not being used, what vehicles does town hall need? What car will CPO use? At last meeting we voted to transfer monies to purchase vehicles we did not specify patrol or K-9 vehicle.

Chief Satkowski-vendor has ordered equipment but due to virus some equipment has not come in yet, I have expressed my concerns, have not checked with other vendors as equipment has been ordered, old equipment does not fit as Ford vehicles have been redesigned, vehicles 2, 4 and 9 are up for replacement- 2 will become a spare-4 will replace car 16 and 9 will go to the town for surplus, the two vehicles that were approved last month were to be a Ford Interceptor and Ford Expedition, car 8 is getting replaced in the next rotation, once a department gets rid of a car they go to town hall for surplus, down the road K-9 car will be replaced, never had a new K-9 car until Officer Oczkowski's received a donation that's how that car was purchased, there is no major issues with Officer Gallo's K-9 car, looking to get a car in another year or two, not sure yet what vehicle CPO will be using, patrol cars that are 2-3 years old go to K-9-once a car goes to K-9 it does not come back to patrol.

Commissioner Bisto-seems like every year there is an issue with getting cars outfitted, maybe we should look into a different vendor.

Commissioner Kelley-which vehicles on this list are being replaced? What about car 8? Last month we approved a transfer what was that based on? Is there a plan to replace K-9 cars? What is the maintenance history like on K-9 car? How many miles on K-9 car? Your car had some issues, this car is on a third handler? I don't disagree with getting a new car but disagree with the time, if this car was a money pit that would be a different issue, how many bids did you get for the Chevy? Think it should be worked into rotation when it is time.

Commander Fappiano-pulled most recent maintenance history on K-9 car-normal wear and tear other than that no major mechanical issues.

Commissioner Bennett-car 8 will go with the next order? Front line patrol and K-9 should have excellent vehicles.

K-9 Officer Oczkowski-K-9 car has been through three different handlers, has about 76,000 miles, the cage is falling apart, Chevy dealer would entertain a trade in and has a fleet program, we have reached out to several fund raising organizations, shame we get hand me down cars, we are the boots on the ground, only one person driving a K-9 vehicle and they are taken very good care of, there has been some major issues with car 11, only one bid was gotten.

Commissioner Duke-if we go for a Chevy it would be less money, this car would last, Ford is not the best option with the factory being shut down with the virus, I see a cost savings, we would be short changing ourselves if we don't look into this vehicle.

John Duke/David Bitso motion to purchase one new patrol car and one K-9 car and consider the GM vehicle based on price and value of service.

Commissioner Bitso-I like idea of moving away from Ford to Chevy.

Commissioner Kelley-I was told by three other departments that were having problems with the Chevy Tahoe that the Chevy dealer said that once the cars get to 80-90 thousand miles they are done.

Attorney LeClec-is the motion to do with two additional vehicles or the two vehicles ordered last month? Can you adjust the order?

Chairman Koskelowski-the two vehicles ordered last month.

Chief Satkowski-have to check with vendor if there will be any fee for switching the order as the vehicle has already been ordered.

John Duke-yes to 1 patrol car and 1 K-9 car

David Bitso-yes to 1 patrol car and 1 K-9 car

Kyle Kelley-oppose

Thomas Bennett-oppose

Robert Koskelowski-yes to 1 patrol car and 1 K-9 car

Motion passes 3-2 to purchase one patrol car and one K-9 car.

8. New Business:

Commissioner Bitso-would help if the Chief could give us weekly updates on what is going on with the department, something less formal in the course of the week.

Commissioner Duke-more beneficial to us to stay ahead of things instead of finding out at a meeting.

Commissioner Bennett-I think it's a good idea-would like to see some type of format-major incidents that took place, any IA's punched, any vehicle issues, items that are important to the Board.

Chief Satkowski-any major incidents I update the Board, have an open door policy.

Chairman Koskelowski-agree should get updates on certain issues, the Chief does keep me updated but looking for something more detailed. For next month's meeting Commissioner Bitso to write down a list of what should be reported once a week.

Seymour Kick off Club

David Bitso/John Duke motion to donate \$ 1,000 to the Seymour High School Kick off Club to be taken out of the Community account. **Motion: 5:0**

FOI Laws

Chairman Koskelowski-wanted to have someone come down from FOI but due to the virus that will not be at this time.

9. **Correspondence:** letter from Kevin Hale-Haynes Construction thanking Officer Saska for helping an employee, letter from South Central Criminal Justice Administration to Chief Satkowski for serving on an oral board and letter from Holbrook Road resident thanking Officer Murphy and Officer Rupsis for their help.

10. Other Business:

Chairman Koskelowski-is the email fixed? How are the business cards coming along? Are the supervisors making sure all equipment is not expired? Were new locks ordered for the lockers and if not please order them.

Chief Satkowski-still under the same email server-Town taking over new server, vendor sent a sample business card to which adjustments were made, the only item discussed was the pepper spray and I have containers that are good, the Commanders will be inspecting the equipment but has not been finalized and no locks have been ordered for lockers as officers always used their own.

11. Commissioner Comments:

Commissioner Kelley-who will the new K-9 car be assigned to? When we get new K-9 car what will happen to the current car? I was told the current K-9 was to be kept as a spare, strange to me that it would be worth seven thousand based on the condition it is in, we voted on last month-based on the numbers from the Chief that a Expedition and a utility vehicle would be ordered-then not approved by the Chairman the next day and was put on hold and I don't think that was appropriate as the decision was made as a group to move forward with something, not fair to have information brought to a meeting and throw it at everybody, it was never discussed on the floor here in a meeting or with the Chief, it's in appropriate to go bouncing around to get points a crossed and its making things dysfunctional, I feel I have the best intentions not just for the commission but the administration and for all the guys, I think there are a lot of agendas and I don't agree with it or appreciate it, should be talked about as a group and not try to make back door deals, if the money is different than what was transferred that will be a problem.

Chairman Koskelowski-the new K-9 car will be assigned to Officer Gallo, current one will be traded in-maybe worth around seven thousand, at our meeting last month we voted to transfer money for two new vehicles, we did not state what those two vehicles would be. I did not change nothing, if the money is different it will be less so there will be no problem, the Board made the decision tonight, I would not override this Board anytime and I do advise each board member when anything comes up.

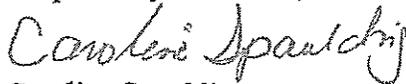
12) Union Business:

Union President Office Oczkowski-any update on private duty agreement with Derby?

Chief Satkowski-nothing has changed it is up to Derby, I will call the Chief next week.

13. ADJOURNMENT: John Duke/David Bitso motion to adjourn the meeting at 9:42 p.m. **Motion: 5:0**

Respectfully submitted,



Caroline Spaulding
Recording Secretary