

MINUTES
Special Strategic Planning Committee Meeting
Wednesday, July 15, 2020
Zoom Teleconference

Members Present: Kathie Vrlík, Stephan Behuniak & Rory Burke

Members Absent: Don Smith & Bob Findley

1. Call meeting to order

The meeting was called to order at 7:02 PM.

2. Pledge of Allegiance

All present stood and recited the Pledge of Allegiance.

3. Approval of minutes

A motion was made to approve the minutes from the June 10, 2020 meeting.

Motion: Rory Burke

Second: Stephan Behuniak

Vote: 3-0

4. Public comment

There is no public comment.

5. Next steps discussion

The Committee had discussed introducing the concept of agile to staff but they want to refocus. They discussed professionalizing the planning process and turning the Committee into an oversight body. The current model expects too much work from volunteers and makes it difficult to generate buy-in from the staff. Also with the reduced size of the Committee, the workload is even more daunting. The senior staff could assume responsibility with guidance and feedback from the Committee. A stated goal of the Committee is to bring about a change in culture to a more proactive, planning-centric culture for the professional staff. By doing the planning for them, the Committee hasn't taken the most important step in this change – putting the onus on the staff. The Committee can spend the rest of the year mapping out the transition process. The Committee will wait for a status update from staff and discuss at the next meeting when more members are present. They will also review the plan with an eye towards the 2021 annual plan to see what could be included.

6. Open discussion

There was no further discussion.

7. Public comment

There was no public comment.

8. Adjournment

A motion was made to adjourn the meeting at 7: PM.

Motion: Stephan Behuniak

Second: Rory Burke

Vote: 3-0

Submitted by,



Rory Burke